

Annual General Meeting on 16 May 2024**Explanations on the Rights of Shareholders**

The invitation to the Annual General Meeting already contains information regarding the rights of shareholders according to sections 122 (2), 126 (1), 127 and 131 (1) of the German Stock Corporation Act ("AktG"). The following information shall serve as a further explanation in respect of such shareholder rights.

1. Supplements to the agenda at the request of a minority according to section 122 (2) AktG

Shareholders whose total combined shares amount to the twentieth part of the share capital or the proportionate amount of the share capital of EUR 500,000.00 (that is equivalent to 500,000 non-par value shares), can request, according to section 122 (2) AktG, that items be placed on the agenda and be published. For each new item, reasons or a draft resolution must be attached.

Supplemental requests must be received by the Company at least 30 days prior to the General Meeting in writing; the day of receipt and the day of the General Meeting are not included in that calculation. Therefore, the last possible date for receipt is **15 April 2024 (24:00 hours CEST) (= 22:00 hours UTC)**. Supplemental requests received after that date cannot be taken into account.

Applicants must provide evidence that they have held the minimum quantity of shares for at least ninety days prior to the day of the receipt of the supplemental request by the Company and that they hold the shares until the Management Board's decision on the supplemental request (section 122 (2), (1) sentence 3 AktG). When calculating the shareholding period, section 70 AktG must be observed. Section 121 (7) AktG shall apply accordingly to the calculation of the period.

We ask shareholders to submit any supplemental requests to the following address:

Fresenius Medical Care AG
– Vorstand –
Else-Kröner-Straße 1
61352 Bad Homburg v.d. Höhe
Germany

Supplements to the agenda to be published will be published without undue delay upon receipt of the supplemental request in the German Federal Gazette (*Bundesanzeiger*) and will be fed to those media

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for publication with respect to which can be expected that they broadcast the information in the entire European Union. In addition, they will be published on the Company's website at www.freseniusmedicalcare.com/en/agm/ and will be communicated to the shareholders according to section 125 (1) sentence 3 AktG without undue delay.

The provisions of the German Stock Corporation Act on which this shareholder right is based are:

Section 122 AktG – Convocation at the request of a minority (excerpt)

- (1) ¹The General Meeting is to be called if shareholders whose combined shares in total amount to at least the twentieth part of the share capital demand the calling of the General Meeting in writing, stating the purpose and grounds therefore; the demand is to be addressed to the Management Board. ²The Articles of Association can link the right to demand the calling of a General Meeting to another form and to the holding of a lesser proportion of the share capital. ³The applicants must provide evidence that they hold the shares for at least 90 days prior to the day of the receipt of the request and that they hold the shares until the Management Board's decision on the request. ⁴Section 121 (7) applies accordingly.
- (2) ¹In the same manner, shareholders whose holdings together reach the twentieth part of the share capital or the proportionate amount of EUR 500,000 can demand that items be placed on the agenda and announced. ²Each new item must be accompanied by grounds or a proposal for a resolution. ³The demand in the meaning of sentence 1 must be received by the Company at least 24 days, in the case of listed companies at least 30 days, prior to the General Meeting; the day of receipt is not included in the calculation.

[...]

Section 121 AktG – General information (excerpt)

[...]

- (7) ¹For periods and deadlines counted backwards from the date of the General Meeting, the day of the General Meeting shall not be included in the calculation. ²Any move from a Sunday, Saturday or public holiday to a preceding or subsequent business day shall not be possible. ³Sections 187 to 193 of the German Civil Code (Bürgerliches Gesetzbuch) shall not be applied accordingly. [...]

Section 70 AktG – Calculation of the period of shareholding

¹If the exercise of rights arising from the share requires that the shareholder has been the holder of such share for a certain period of time, the right to demand transfer of title from a credit institution, a financial services institution, a securities institution or an enterprise operating under section 53 (1) sentence 1 or section 53b (1) sentence 1 or section 53b (7) of the German Banking Act (Gesetz über das Kreditwesen) shall be deemed equivalent to ownership. ²The period during which the share has been owned by a predecessor shall be attributed to the shareholder if he/she has acquired the share without

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consideration, from his/her trustee, as full legal successor, in connection with the winding-up of a co-ownership or as a result of a transfer of assets pursuant to section 13 of the German Insurance Supervisory Act (Versicherungsaufsichtsgesetz) or section 14 of the German Building Loan Associations Act (Gesetz über Bausparkassen).

2. Motions and election proposals according to sections 126 (1), 127 AktG

Prior to the General Meeting shareholders may submit countermotions to the Company regarding proposals made by the Management Board and/or the Supervisory Board on specific agenda items as well as election proposals. Counter motions and election proposals to be made available which are received by the Company at one of the contact options below at least 14 days prior to the General Meeting, not counting the day of receipt and the day of the General Meeting, i.e. until **1 May 2024 (24:00 hours CEST) (= 22:00 hours UTC)** at the latest, will be made available on the Company's website to the other shareholders, including the name of the submitting shareholder and any reasons given, at www.freseniusmedicalcare.com/en/agm/.

Any comments of the management of the Company on counter motions or election proposals will also be published under the internet address provided above.

Counter motions and election proposals must be sent exclusively to one of the following contact options:

Fresenius Medical Care AG
– Investor Relations –
Else-Kröner-Straße 1
61352 Bad Homburg v.d. Höhe
Germany
or by e-mail: hauptversammlung@freseniusmedicalcare.com

Counter motions or election proposals addressed elsewhere will not be considered.

Counter motions and any reasons given do not need to be made accessible under the prerequisites of section 126 (2) sentence 1 AktG. Pursuant to section 126 (2) sentence 2 AktG, any reasons for a counter motion also do not need to be made accessible if they amount to more than 5,000 characters in total. Section 126 AktG applies accordingly to the election proposals by a shareholder pursuant to section 127 AktG.

Election proposals pursuant to section 127 AktG will be made accessible only if they contain the name, the profession exercised and the residential address of the proposed person or – in case of a proposal for the election of the auditor – alternatively the name and registered office of the proposed legal entity

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(section 124 (3) sentence 4 AktG). A proposal for the election of Supervisory Board members must be accompanied by information on their membership of other statutory supervisory boards; information on their membership of comparable domestic and foreign supervisory bodies of commercial enterprises should be included (section 125 (1) sentence 5 AktG).

Countermotions and election proposals, even if they have been submitted to the Company in advance, will only be considered at the General Meeting if they are made or submitted verbally during the General Meeting. The right of shareholders to submit countermotions or election proposals during the General Meeting, irrespective of prior submission, remains unaffected.

The provisions of the AktG on which these shareholder rights are based and which also specify the requirements under which the countermotions and election proposals need not be made accessible are:

Section 126 AktG – Motions by shareholders (excerpt)

- (1) *¹Motions of shareholders including the name of the shareholder, the grounds and any comments of the management are to be made accessible to those entitled in accordance with section 125 (1) to (3) subject to the conditions stated there, if the shareholder has sent a countermotion to a proposal of the Management Board and Supervisory Board on a specific item on the agenda to the Company with grounds to the address specified for that purpose in the invitation at least 14 days prior to the General Meeting. ²The day of receipt is not included in the calculation. ³In the case of listed companies, the access is to be granted through the internet site of the Company. ⁴Section 125 (3) applies accordingly.*
- (2) *¹A countermotion and its grounds need not be made accessible:*
- 1. to the extent the Management Board by making it accessible would be liable to criminal prosecution,*
 - 2. if the countermotion would lead to a resolution of the General Meeting contrary to law or the Articles of Association,*
 - 3. if the grounds are obviously false in significant points or contain misleading data or insults,*
 - 4. if a countermotion of the shareholder based on the same facts has already been made accessible to a General Meeting of the Company according to section 125,*
 - 5. if the same countermotion of the shareholder with significantly the same grounds has been made accessible in the past five (5) years to at least two (2) General Meetings of the Company according to section 125 and less than the twentieth part of the represented share capital voted for it at the General Meeting,*
 - 6. if the shareholder gives notice that he/she will not participate in the General Meeting and not be represented there, or*
 - 7. if the shareholder has not, in the past two (2) years in two (2) General Meetings, put a countermotion notified by him/her or has not caused such a countermotion to be put.*

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²The grounds need not be made accessible if they amount in total to more than 5,000 characters.

- (3) If several shareholders submit countermotions on the same resolution subject matter, the Management Board can combine the countermotions and their grounds.

[...]

Section 127 AktG – Election proposals by shareholders (excerpt)

¹Section 126 applies *mutatis mutandis* for the proposal of a shareholder on the election of Supervisory Board members or of auditors. ²The election proposal need not be given grounds for. ³The Management Board is not obliged to make the election proposal accessible if the proposal does not contain the data according to section 124 (3) sentence 4 and section 125 (1) sentence 5. [...]

Section 124 AktG – Publication of supplemental requests; proposals for resolutions (excerpt)

[...]

- (3) [...] ⁴The proposal for the election of members of the Supervisory Board or auditors shall state their names, profession exercised and place of residence. [...]

[...]

Section 125 AktG – Notifications for shareholders and supervisory board members (excerpt)

- (1) [...] ⁵In the case of listed companies, a proposal for the election of Supervisory Board members must be accompanied by information on their membership of other statutory supervisory boards; information on their membership of comparable domestic and foreign supervisory bodies of commercial enterprises should be included.

[...]

3. Right to information according to section 131 (1) AktG

Pursuant to section 131 (1) AktG, information on the affairs of the Company including the Company's legal and business relationships with affiliated companies and on the situation of the group and the companies included in the consolidated financial statements is to be given by the Management Board to every shareholder upon the latter's request at the General Meeting. This applies only to the extent this information is in each case necessary for a proper evaluation of an item on the agenda. The Management Board may refuse to provide information for the reasons listed in section 131 (3) sentence 1 AktG.

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Pursuant to section 131 (2) sentence 2 AktG in conjunction with Article 18 para. 2 sentences 2 and 3 of the Company's Articles of Association, the chairperson of the General Meeting is entitled to reasonably limit the speaking time of the shareholders and the time to ask questions at the beginning or in the course of the General Meeting, if such limitation is allowed by law. In particular, at the beginning or in the course of the General Meeting, the chairperson of the General Meeting may set reasonable time limits for the General Meeting itself, individual agenda items or for individual questions or statements.

The provisions of the German Stock Corporation Act and the Company's Articles of Association on which this shareholder right is based are:

Section 131 AktG – Shareholders' right to information (excerpt)

(1) *¹Each shareholder shall upon request be provided with information at the General Meeting by the managing board regarding the affairs of the Company insofar as such information is necessary for a proper evaluation of the item on the agenda. ²The obligation to provide information also extends to the Company's legal and business relationships with any affiliated company. ³If a Company makes use of the eased requirements pursuant to section 266 (1) sentence 3, section 276 or section 288 of the German Commercial Code (Handelsgesetzbuch), each shareholder may request that the annual financial statements be presented to him at the General Meeting on such financial statements in the form that would have been used without the eased requirements. ⁴The obligation of the managing board of a parent company (section 290 (1) and (2) of the German Commercial Code) to provide information at the General Meeting at which the consolidated financial statements and management report are submitted also extends to the situation of the group and the companies included in the consolidated financial statements.*

[...]

(2) *¹The information provided shall comply with the principles of conscientious and faithful accountability. ²The Articles of Association or the rules of procedure pursuant to section 129 may authorize the chair of the meeting to reasonably limit a shareholder's time to speak and ask questions and may provide further details in this connection.*

(3) *¹The Management Board may refuse to provide information,*

- 1. insofar as the provision of the information is likely, according to sound business judgment, to cause not inconsiderable disadvantage to the Company or an affiliated company;*
- 2. insofar as it relates to tax valuations or the amount of individual taxes;*
- 3. on the difference between the value at which items have been recognized in the annual balance sheet and a higher value of such items, unless the General Meeting approves the annual financial statements;*

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4. *on the accounting and valuation methods, insofar as the disclosure of these methods in the notes to the financial statements is sufficient to provide a true and fair view of the net assets, financial position and results of operations of the Company within the meaning of section 264 (2) of the German Commercial Code; this shall not apply if the General Meeting adopts the annual financial statements;*
5. *insofar as the Management Board would render itself liable to prosecution by providing the information;*
6. *insofar as, in the case of a credit institution, a financial services institution or a securities institution, information need not be provided on the accounting and valuation methods applied and offsetting carried out in the annual financial statements, management report, consolidated financial statements or group management report;*
7. *insofar as the information is continuously accessible on the Company's website for at least seven days prior to the beginning and during the General Meeting.*

²*For other reasons, the information may not be refused.*

- (4) *¹If a shareholder has been provided with information outside the General Meeting on account of his or her capacity as a shareholder, such information shall be provided to any other shareholder upon request at the General Meeting, even if it is not necessary for the proper assessment of the item of the agenda. [...] ³The Management Board may not refuse to provide information in accordance with subsection 3 sentence 1 nos. 1 to 4. ⁴Sentences 1 to 3 shall not apply if a subsidiary (section 290 (1), (2) of the German Commercial Code), a joint venture (section 310 (1) of the German Commercial Code) or an associated company (section 311 (1) of the German Commercial Code) provides the information to a parent company (section 290 (1), (2) of the German Commercial Code) for the purpose of including the company in the consolidated financial statements of the parent company and the information is required for this purpose.*
- (5) *¹If a shareholder is refused information, he or she may request that his or her question and the reason for which the information was refused be recorded in the minutes of the meeting. [...]*

Article 18 of the Company's Articles of Association – Chairperson of the General Meeting and Voting (excerpt)

[...]

- (2) *[...] ²The chairperson is entitled to reasonably limit the speaking time of the shareholders and the time to ask questions at the beginning or in the course of the General Meeting, if such limitation is allowed by law. ³In particular, at the beginning or in the course of the General Meeting, the chairperson of the General Meeting may set reasonable time limits for the General Meeting itself, individual agenda items or for individual questions or statements.*

[...]