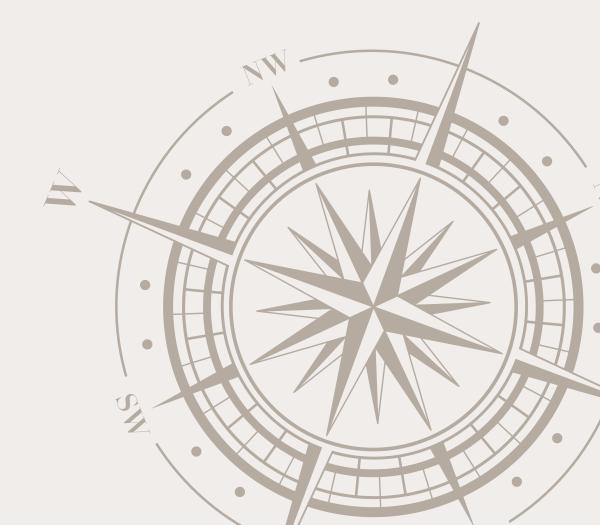


## Message

## **From Fresenius Medical Care's Management Board**





## Fresenius Medical Care's Business Partner information Message from Fresenius Medical Care's Management Board

At Fresenius Medical Care, we are firmly convinced that business integrity is a key path to success. We are known for excellence in our products and services, and we take pride in serving our patients worldwide with high-quality medical products and patient care every day. It is with the same passion and dedication that we strive to be known for our commitment to Compliance. Our leadership role implies both - our responsibility and the empowerment to make every possible contribution to a world in which impeccable, fair and ethical business conduct is the standard that every company is measured against. This is our goal.

We are proud to look back at several years of building a strong Compliance culture in Fresenius Medical Care. Our employees are making a difference every day by making Compliance a top priority. Besides their indispensable contribution, we also count on you, our Third Parties, to help us achieve our aim. Our joint activities have an impact on customers, investors and stakeholders. Hence, it takes our joint commitment to business integrity. This is why we as a company have increased our efforts to actively engage, and manage strongly, our Third Parties in the Compliance area.

On this website, you will find detailed information about the legal background, and Fresenius Medical Care's expectations towards you as our Third Parties. We require our business partners, including all their employees, sub-contractors and other affiliates to be familiar with our principles, and to rigorously adhere to them.

We are looking forward to a successful collaboration – let us stand out together in the best possible way.

## sgd. Management Board Fresenius Medical Care