

Fresenius Medical Care AG

Hof (Saale)

**Annual General Meeting on 16 May 2024 –
Information pursuant to Section 125 of the German Stock Corporation Act
(Aktiengesetz, “AktG”) in connection with Article 4 para. 1 of the Implementing
Regulation (EU) 2018/1212 (“Regulation”) and Table 3 of the Annex to the
Regulation**

A.		Specification of the Message
1.	Unique identifier of the event	Annual General Meeting 2024 of Fresenius Medical Care AG <i>Format of the Regulation:</i> 7b3c627b90e6ee11b53000505696f23c
2.	Type of message	Invitation to the Annual General Meeting <i>Format of the Regulation:</i> NEWM
B.		Specification of the Issuer
1.	ISIN	DE0005785802 US3580291066
2.	Name of issuer	Fresenius Medical Care AG
C.		Specification of the Meeting
1.	Date of the General Meeting	16 May 2024 <i>Format of the Regulation:</i> 20240516
2.	Time of the General Meeting	10:00 hrs CEST <i>Format of the Regulation:</i> 8:00 hrs UTC
3.	Type of General Meeting	Annual General Meeting as a physical meeting <i>Format of the Regulation:</i> GMET
4.	Location of the General Meeting	Congress Center Messe Frankfurt, Ludwig-Erhard-Anlage 1, 60327 Frankfurt am Main, Germany <i>Format of the Regulation:</i> Congress Center Messe Frankfurt, Ludwig-Erhard-Anlage 1, 60327 Frankfurt am Main, Germany
5.	Record Date	24 April 2024, 24:00 hrs CEST (22:00 hrs UTC) <i>Format of the Regulation:</i> 20240424
6.	Uniform Resource Locator (URL)	www.freseniusmedicalcare.com/en/agm/
D.		Participation in the General Meeting
1.	Method of participation by shareholder	Participation in person on site Participation through proxy (proxies appointed by the Company/third parties) <i>Format of the Regulation:</i> PH, PX

2.	Issuer deadline for the notification of participation	Registration of the shareholder in due time and evidence of the shareholding in due time until the end of 9 May 2024, 24:00 hrs CEST <i>Format of the Regulation: 20240509, 22:00 hrs UTC</i>
3.	Issuer deadline for voting	<u>Exercise of voting rights in person on site:</u> <ul style="list-style-type: none"> At the General Meeting on 16 May 2024 until the closing of voting by the chairman of the meeting <i>Format of the Regulation: 20240516, at the General Meeting until the closing of voting by the chairman of the meeting</i> <u>Exercise of voting rights by granting power of attorney and issuing instructions to the proxies appointed by the Company:</u> <ul style="list-style-type: none"> By mail, e-mail or electronically via the Shareholder Portal at www.freseniusmedicalcare.com/en/agm/ no later than 15 May 2024 (24:00 hrs CEST) <i>Format of the Regulation: 20240515, 22:00 hrs UTC</i> At the General Meeting on 16 May 2024 no later than the beginning of voting <i>Format of the Regulation: 20240516, at the General Meeting until the beginning of voting</i> <u>Exercise of voting rights by authorized third parties:</u> <ul style="list-style-type: none"> Voting rights may be exercised by authorized third parties via the above-mentioned means; the above-mentioned deadlines apply.
E.	Agenda – Agenda Item 1	
1.	Unique identifier of the agenda item	1
2.	Title of the agenda item	Presentation of the adopted annual financial statements and the approved consolidated financial statements, the management reports for Fresenius Medical Care AG and the group, the explanatory report by the Management Board on the information pursuant to sec. 289a, 315a of the German Commercial Code (<i>Handelsgesetzbuch</i>) and the report by the Supervisory Board of Fresenius Medical Care AG for fiscal year 2023
3.	Uniform Resource Locator (URL) of the materials	www.freseniusmedicalcare.com/en/agm/
4.	Vote	None
5.	Alternative voting options	None
E.	Agenda – Agenda Item 2	
1.	Unique identifier of the agenda item	2
2.	Title of the agenda item	Resolution on the allocation of distributable profit
3.	Uniform Resource Locator (URL) of the materials	www.freseniusmedicalcare.com/en/agm/
4.	Vote	Binding vote <i>Format of the Regulation: BV</i>

5.	Alternative voting options	Vote in favour, vote against, abstention <i>Format of the Regulation: VF, VA, AB</i>
E.	Agenda – Agenda Item 3	
1.	Unique identifier of the agenda item	3
2.	Title of the agenda item	Resolution on the approval of the actions of the former General Partner Fresenius Medical Care Management AG for fiscal year 2023
3.	Uniform Resource Locator (URL) of the materials	www.freseniusmedicalcare.com/en/agm/
4.	Vote	Binding vote <i>Format of the Regulation: BV</i>
5.	Alternative voting options	Vote in favour, vote against, abstention <i>Format of the Regulation: VF, VA, AB</i>
E.	Agenda – Agenda Item 4	
1.	Unique identifier of the agenda item	4
2.	Title of the agenda item	Resolution on the approval of the actions of the members of the Management Board of Fresenius Medical Care AG for fiscal year 2023
3.	Uniform Resource Locator (URL) of the materials	www.freseniusmedicalcare.com/en/agm/
4.	Vote	Binding vote <i>Format of the Regulation: BV</i>
5.	Alternative voting options	Vote in favour, vote against, abstention <i>Format of the Regulation: VF, VA, AB</i>
E.	Agenda – Agenda Item 5	
1.	Unique identifier of the agenda item	5
2.	Title of the agenda item	Resolution on the approval of the actions of the members of the Supervisory Board of Fresenius Medical Care AG & Co. KGaA for fiscal year 2023
3.	Uniform Resource Locator (URL) of the materials	www.freseniusmedicalcare.com/en/agm/
4.	Vote	Binding vote <i>Format of the Regulation: BV</i>
5.	Alternative voting options	Vote in favour, vote against, abstention <i>Format of the Regulation: VF, VA, AB</i>
E.	Agenda – Agenda Item 6	
1.	Unique identifier of the agenda item	6
2.	Title of the agenda item	Resolution on the approval of the actions of the members of the Supervisory Board of Fresenius Medical Care AG for fiscal year 2023
3.	Uniform Resource Locator (URL) of the materials	www.freseniusmedicalcare.com/en/agm/

4.	Vote	Binding vote <i>Format of the Regulation: BV</i>
5.	Alternative voting options	Vote in favour, vote against, abstention <i>Format of the Regulation: VF, VA, AB</i>
E.	Agenda – Agenda Item 7	
1.	Unique identifier of the agenda item	7
2.	Title of the agenda item	Election of the auditor and group auditor for fiscal year 2024, the auditor of the sustainability reporting for fiscal year 2024 as well as the auditor for the potential review of the half-year financial report for fiscal year 2024 and other interim financial information
3.	Uniform Resource Locator (URL) of the materials	www.freseniusmedicalcare.com/en/agm/
4.	Vote	Binding vote <i>Format of the Regulation: BV</i>
5.	Alternative voting options	Vote in favour, vote against, abstention <i>Format of the Regulation: VF, VA, AB</i>
E.	Agenda – Agenda Item 8	
1.	Unique identifier of the agenda item	8
2.	Title of the agenda item	Resolution on the approval of the compensation report for fiscal year 2023
3.	Uniform Resource Locator (URL) of the materials	www.freseniusmedicalcare.com/en/agm/
4.	Vote	Advisory vote <i>Format of the Regulation: AV</i>
5.	Alternative voting options	Vote in favour, vote against, abstention <i>Format of the Regulation: VF, VA, AB</i>
E.	Agenda – Agenda Item 9	
1.	Unique identifier of the agenda item	9
2.	Title of the agenda item	Resolution on the approval of the compensation system for the members of the Management Board
3.	Uniform Resource Locator (URL) of the materials	www.freseniusmedicalcare.com/en/agm/
4.	Vote	Advisory vote <i>Format of the Regulation: AV</i>
5.	Alternative voting options	Vote in favour, vote against, abstention <i>Format of the Regulation: VF, VA, AB</i>
E.	Agenda – Agenda Item 10	
1.	Unique identifier of the agenda item	10

2.	Title of the agenda item	Resolution on the remuneration of the members of the Supervisory Board as well as a corresponding amendment of Article 14 of the Articles of Association of the Company
3.	Uniform Resource Locator (URL) of the materials	www.freseniusmedicalcare.com/en/agm/
4.	Vote	Binding vote <i>Format of the Regulation: BV</i>
5.	Alternative voting options	Vote in favour, vote against, abstention <i>Format of the Regulation: VF, VA, AB</i>
E.	Agenda – Agenda Item 11	
1.	Unique identifier of the agenda item	11
2.	Title of the agenda item	Resolution on an amendment of Article 16 (1) of the Articles of Association of the Company (Attendance at the General Meeting and Exercise of the Voting Right) due to an amendment of the German Stock Corporation Act
3.	Uniform Resource Locator (URL) of the materials	www.freseniusmedicalcare.com/en/agm/
4.	Vote	Binding vote <i>Format of the Regulation: BV</i>
5.	Alternative voting options	Vote in favour, vote against, abstention <i>Format of the Regulation: VF, VA, AB</i>
F.	Specification of the Deadlines Regarding the Exercise of Other Shareholders Rights – Requests of Shareholders for Supplements to the Agenda	
1.	Object of deadline	Submission of requests of shareholders for supplements to the agenda according to section 122 (2) AktG
2.	Applicable issuer deadline	15 April 2024, 24:00 hrs CEST (time of receipt is decisive) <i>Format of the Regulation: 20240415, 22:00 hrs UTC</i>
F.	Specification of the Deadlines Regarding the Exercise of Other Shareholders Rights – Counter motions of Shareholders	
1.	Object of deadline	Submission of counter motions of shareholders according to section 126 (1) AktG
2.	Applicable issuer deadline	<u>For counter motions to be made available:</u> <ul style="list-style-type: none"> 1 May 2024, 24:00 hrs CEST (time of receipt is decisive) <i>Format of the Regulation: 20240501, 22:00 hrs UTC</i> <u>For counter motions at the General Meeting:</u> <ul style="list-style-type: none"> 16 May 2024, from the beginning of the General Meeting in accordance with the instructions of the chairman of the meeting <i>Format of the Regulation: 20240516, from the beginning of the General Meeting in accordance with the instructions of the chairman of the meeting</i>

F.	Specification of the Deadlines Regarding the Exercise of Other Shareholders Rights – Election Proposals of Shareholders	
1.	Object of deadline	Submission of election proposals of shareholders according to section 127 AktG
2.	Applicable issuer deadline	<p><u>For election proposals to be made available:</u></p> <ul style="list-style-type: none"> 1 May 2024, 24:00 hrs CEST (time of receipt is decisive) <p><i>Format of the Regulation: 20240501, 22:00 hrs UTC</i></p> <p><u>For election proposals at the General Meeting:</u></p> <ul style="list-style-type: none"> 16 May 2024, from the beginning of the General Meeting in accordance with the instructions of the chairman of the meeting <p><i>Format of the Regulation: 20240516, from the beginning of the General Meeting in accordance with the instructions of the chairman of the meeting</i></p>
F.	Specification of the Deadlines Regarding the Exercise of Other Shareholders Rights – Right to obtain information, submit motions and speak	
1.	Object of deadline	Right to obtain information pursuant to section 131 (1) AktG
2.	Applicable issuer deadline	<p>16 May 2024, from the beginning of the General Meeting in accordance with the instructions of the chairman of the meeting</p> <p><i>Format of the Regulation: 20240516, from the beginning of the General Meeting in accordance with the instructions of the chairman of the meeting</i></p>
F.	Specification of the Deadlines Regarding the Exercise of Other Shareholders Rights – Objection to Resolutions of the General Meeting	
1.	Object of deadline	Declaration of objections to resolutions of the General Meeting
2.	Applicable issuer deadline	<p>16 May 2024, from the beginning of the General Meeting until the closing of the General Meeting by the chairman of the meeting</p> <p><i>Format of the Regulation: 20240516, from the beginning of the General Meeting until the closing of the General Meeting by the chairman of the meeting</i></p>

CEST = Central European Summer Time | UTC = Coordinated Universal Time

* * * * *